



**GIRL GUIDES
AUSTRALIA**

2013

GIRL GUIDES WESTERN AUSTRALIA

2013 ANNUAL REPORT





With ten million Girl Guides and Girl Scouts from 145 countries across the world, the World Association of Girl Guides and Girl Scouts (WAGGGS) is the largest voluntary movement dedicated to girls and young women in the world.

ASIA PACIFIC REGION

Australia · Bangladesh · Brunei Darussalam · Cambodia · Cook Islands · Fiji · Hong Kong · India · Japan · Kiribati · Korea · Malaysia · Maldives · Mongolia · Nepal · New Zealand · Pakistan · Papua New Guinea · Philippines · Singapore · Solomon Islands · Sri Lanka · Taiwan · Thailand · Tonga

ARAB REGION

Bahrain · Egypt, Arab Republic of · Jordan · Kuwait · Lebanon · Libya · Mauritania · Oman, Sultanate of · Qatar · Sudan · Syria · Tunisia · United Arab Emirates · Yemen Republic

AFRICA REGION

Benin, People's Republic of · Botswana · Burkina Faso · Burundi · Cameroon · Central Africa Republic · Chad · Congo · Congo, The Democratic Republic · Gambia, The · Ghana · Guinea · Ivory Coast · Kenya · Lesotho · Liberia · Madagascar · Malawi · Mauritius · Namibia · Nigeria · Rwanda · Senegal · Sierra Leone · South Africa · Swaziland · Tanzania · Togo · Uganda · Zambia · Zimbabwe

WESTERN HEMISPHERE REGION

Antigua and Barbuda · Argentina · Aruba · Bahamas · Barbados · Belize · Bolivia · Brazil · Canada · Chile · Colombia · Costa Rica · Dominica · Dominican Republic · Ecuador · El Salvador · Grenada · Guatemala · Guyana · Haiti · Honduras · Jamaica · Mexico · Netherlands Antilles · Nicaragua · Panama, Republic of · Paraguay · Peru · Saint Kitts and Nevis · Saint Lucia · Saint Vincent and The Grenadines · Surinam · Trinidad and Tobago · United States of America · Uruguay · Venezuela

EUROPE REGION

Armenia · Austria · Belarus · Belgium · Cyprus · Czech Republic · Denmark · Estonia · Finland · France · Georgia · Germany · Greece · Hungary · Iceland · Ireland · Israel · Italy · Latvia · Liechtenstein · Lithuania · Luxembourg · Malta · Monaco · Netherlands · Norway · Poland · Portugal · Romania · Russian Federation · San Marino · Slovak Republic · Slovenia · Spain · Sweden · Switzerland · Turkey · Ukraine · United Kingdom

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Girl Guides Western Australia is a not—for—profit organisation whose Mission is to enable girls and young women to grow into confident, self-respecting, responsible community members. We belong to the World Association of Girl Guides and Girl Scouts (WAGGGS). With a membership of over 10 million girls and women in 145 countries, WAGGGS is the largest all-female organisation in the world.

STATE COMMISSIONERS REPORT 2013

DR BRENDA HAMLETT



There are those for whom 13 is seen as an unlucky number but for Girl Guides Western Australia 2013 was a positive year of achievements, implementing new programs and resources and settling in to our expanded space at Burswood Road.

The year began with the launch of the new handbooks for Guides and Leaders and as well as providing a much needed resource for units, they have proved to be a valuable income stream. Each book is designed to suit the different developmental stages through which girls progress and some are already in short supply across the states – even though the order was intended to last for two years.

February also saw the official implementation of the Australian Learning and Qualification Program and the passports for new Leaders. The process for becoming a qualified Leader has been streamlined so completion really does only take six months. Learning Partners now work with other experienced Leaders to support the new Leader so there are no long delays waiting for unit visits to sign off competencies. Following an extensive review, the same model is being rolled out for Leaders of Adults who will now be called Managers to more accurately reflect the nature of their role. It is hoped that this will attract women who may not want to work with units to consider working at a district or region level.

Our Barn at York is in much need of refurbishment so units have been challenged to raise funds over three years to ensure we can meet health and safety requirements and provide an attractive venue for Guide camps and trainings, and for other community groups. Thanks must go to Kate Walker and her committee for taking on this important task.

On the national and international stage WA Guides and Leaders continue to make their mark. Miranda Cummings was part of the Girl Guides Australia delegation at the WAGGGS Asia Pacific Regional Conference in Tokyo. She

impressed the team so much that the new Chief Commissioner, Robinette Emonson from Victoria, has invited her to be an Assistant Chief Commissioner as well as the National Olave Manager. Tammy Flett led a team of young Leaders and Guides from WA and the Northern Territory in an environmental project involving WAGGGS, ALCOA and Girl Scouts USA. After working on projects at home in WA, the girls were funded to visit their partners in South Carolina. They combined this with a few days at a summer camp in the USA, a trip to Our Cabana in Mexico for environmental activities and a flying visit to Girl Guides in Singapore on the way home. All accomplished in the two week school holiday in October!

As with many volunteer organisations, it is sometimes difficult to keep governance and management separate. Janis Wittber, as Chair of State Council, is working hard on this issue and the revamped Policy and Procedure Committee are providing valuable advice.

The staff at Guide House continue to provide sterling support to the volunteer management team and show great patience with late reports and last minute requests. The “new” office is no longer so new and having everything under one roof saves time and energy for everyone. The upstairs space is well used for trainings, meetings and sleepovers – occasionally all in the same weekend.

2015 will see Girl Guides WA celebrate its Centenary and the party will start on June 28th 2014 – the 99th birthday. The focus will be on a few high profile activities and the committees organising these are already established. The State Team looks forward to meeting you at one or more of these events.

“One of the reasons I have been in the movement as long as I have is that I gain so much from working with women who share my ideals and beliefs ...”

- December 2013



HONORARY TREASURERS REPORT 2013

GILLIAN JOWETT— BLINMAN

03

HONORARY TREASURER

The results for 2013 were much more favourable than expected. This was due to a number of factors:

- Income from grants increased by approximately \$17,000.
- Revenue from biscuit sales overall increased, although we again had to donate the unsold out of date packets to charities and lost the income from those. Everyone needs to make a concerted effort to sell all the biscuits we have ordered for 2014, especially as sales through the Royal Show may be reduced.
- The expenditure on wages was less than budgeted due to only having an Administration Manager for part of the year.
- Costs for telephones reduced dramatically, possibly due to fewer interstate discussions involving the Administration Manager. Most communication is now by email and documents are frequently shared using Dropbox.
- Rent decreased on the prior year as we did not have to pay for both Burswood Road and Somersby Road. Leasing both floors at Burswood Road has had a positive impact on staff users by allowing easy access to shop supplies, biscuits and outdoor equipment without the need to travel to collect these items from Somersby Road. The extra space upstairs is well used for trainings, meetings and for unit activities and sleepovers.

There are significant variations from the 2012 figures in some areas.

- The income from events and travel expenses have both dramatically reduced due to the 2012 figures including the income and expenditure for the 2013 Jamboree.
- The shop has shown increased revenue due to the handbooks being launched in 2013, but we are aware that for 2014 the sales in the shop will be significantly reduced.

Monies received from the closure of May Yates will be used for improvements to Our Barn. It is anticipated that this will attract more non-guiding users during the week and generate income from the public at large, reducing the reliance on Guide units staying at weekends.

There has been an increase in superannuation costs due to the requirement to increase the minimum contribution by 0.25% per employee from 1 July 2013.

We are no longer distributing the stock on behalf of National Office which has meant one less cost centre to administer.

Due to the change in the financial markets there was a remarkable increase in investment income which has been the main factor in recording a profit for the year ended 31 December 2013.



MANAGEMENT TEAM REPORTS

GIRL GUIDES WESTERN AUSTRALIA—STAFF



MEMBERSHIP OFFICER

JENNIFER JOHNSTON

2013 was a very busy year. Region Managers Meetings were held once a term as a support group, discussion forum and team development day.

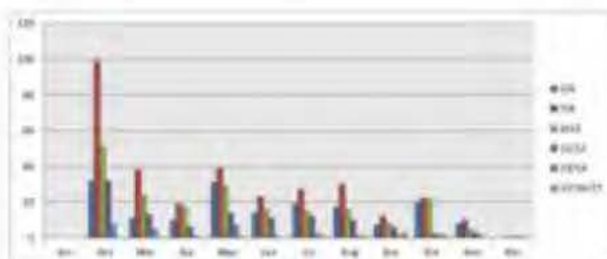
Four new Region Managers were appointed during the year, as well as the amalgamation of Great Southern Region and Wheatbelt Region, to create the Greater Southern Region, and also Vasse and Blackwood Region, with Southern Forrest Region, to create Southwood Region.

This reduced the number of Regions from sixteen to fourteen, enabling each Region to have a Region Manager.

Youth Members	2065
Adult Members	541
Total Members for 2013	2606
Total Members for 2012	2674
% Increase/Decrease	-2.54%

We had three New Units created this year which were Baldyis Girl Guides, Perry Lakes Tuart Girl Guides and Lesmurdie Paxhill Girl Guides.

GRAPH: AGE OF YOUTH MEMBERS JOINING
2013



COMMUNICATIONS OFFICER

GEORGINA RICHARDSON

2013 was another great year for Guiding events. Hundreds of girls and Leaders went out into the community to represent Girl Guides throughout the year at many different events.

Our first event for 2013 was Australia Day at South Perth. Guides assisted in painting parasols at the Art Tent which was part of the Celebration Zone. There were 50 different activities available to those who participated. Approximately 25 Adult and Youth Members volunteered their time to this community event.

World Thinking Day was our next public event where Guides from all over the state were present in great numbers. 591 Youth Members and 252 Adults attended this event at the Saw Avenue Lawn and Amphitheatre in Kings Park. Girls participated in different activities over the day one of which was a simulated birthing activity. Girls took great pride in having helped "deliver" a baby.

On 25 April, Guides and Leaders attended the ANZAC Day March through the City of Perth. This gave the organisation the opportunity to show their support and respect for the Armed Forces throughout Australia and New Zealand. Many Guides and Leaders attended Dawn Services and ANZAC Marches throughout the State at local venues.

"They shall not grow old, as we that are left grow old;

Age shall not weary them, nor the years condemn.

***At the going down of the sun and in the morning
We will remember them. "***

The Youth and Adult Awards were held on 18 August, at the South Perth Community Centre. We welcomed many Adult and Youth Members to this event, to receive their awards for dedication and focus in Guiding. The Queen's Guide is the peak achievement for Youth Members in Guiding, and 3 young women achieved this award in 2013.

There were many more successful events held at both State and Region/Unit Levels throughout the year of 2013. We thank all those who volunteered their time to each event to raise the awareness of Girl Guides Western Australia.

HIGHLIGHTS OF 2013

JANUARY

Girl Guides at South Perth for Australia Day

FEBRUARY

World Thinking Day

Thinking Day Event Kings Park

MARCH

Clean—Up Australia Day

International Women's Day

National Day of Action against Bullying and Violence

Cultural Diversity Week

Harmony Day

World Water Day

Earth Hour

Annual General Meeting

Leading Edge

APRIL

ANZAC Day

MAY

World Red Cross Day

National Volunteer Week

Australia's Biggest Morning Tea

World Turtle Day

Wear a Bear for PMH Day

ANTS Weekend

JUNE

In the Lead Weekend

World Environment Day

World Oceans Day

Red Nose Day for SIDS

JULY

National Tree Day

International Friendship Day

AUGUST

2013 Youth and Adult Awards

SEPTEMBER

Enduro Camp

Perth Royal Show—Yellow Brick Road

OCTOBER

Girls Night Out—Cancer Council

World Guiding Day

Jamboree of the Air

60th Anniversary of International Scout and Guide Fellowship

NOVEMBER

National Recycling Week

White Ribbon Day

DECEMBER

Christmas Pageant

GUIDE GEAR MANAGER

JULIE SANFORD

2013 was a successful year in the Guide Gear Shop.

We received the much anticipated addition to the Australia Guiding Program for girls and Leaders Handbooks, which have proven to be a great aid to the all members of the organisation.

We had a very busy year improving the variety of items available in the Guide Gear Shop and also the overall management of processes in the Administration areas of Guide Gear.

We have had the privilege of having two wonderful Sales Assistants, Rachael Dymond and Melissa O'Brien, working for Guide Gear. Both Rachael and Melissa have gone above and beyond for the organisation. I thank them both for their dedication and hard work throughout 2013.



HANDBOOKS

The Handbooks are a series of skills based books which allow Youth, Adults and families to learn about Guiding. The Youth Handbooks are progressive and the skills develop as the Guide does, but they can also operate in isolation from each other. They provide a record of each Guide's experiences as she writes in her plans, ideas, reflections and records. They are an essential tool for every Guide to make the most of the Australian Guide Program (AGP).

The Handbooks are a great addition to add to your 'starter pack' for new Guides (along with their polo shirt, sash, Look Wide etc.) as help for Guides and parents to understand what Guiding offers.

This year we have sold approximately 2,500 Handbooks.

Handbook 1, 5—7 Years	315
Handbook 2, 7—9 Years	633
Handbook 3, 9—12 Years	791
Handbook 4, 12—14 Years	350
Handbook 5, 14 + Years	164
Leaders Handbook	258

COMMITTEE REPORTS

GIRL GUIDES WESTERN AUSTRALIA—VOLUNTEERS

OUTDOORS

TRACEY JENKIN

In 2013, 68 Units attended Indoor camps, 20 Units went on Outdoor camps at an established site and 4 Units camped at a bush site. We also had one expedition on an established track. Girls took part in lots of Adventure Activities including abseiling, canoeing, horse riding, orienteering, rafting, indoor rock climbing and stand-up paddle boarding. Other outdoor activities girls had a go at included; ice-blocking, martial arts, roller-skating, skateboarding, archery, tunnelling, aerial runways, laser tag, geocaching and barefoot lawn bowls. Twenty two new GGA outdoor qualifications were awarded bringing the total of outdoor qualifications for WA Leaders to 340.

A Water Camp was held in March by the Acting Water Adviser, Vida Horobin and her team. Forty eight Girl Guides from over 13 units and 9 leaders participated in the weekend, arriving after dinner on Friday night where evening activities included ice-breaker games and setting up the main dining hall for a surprise celebration. Saturday morning started by unloading canoes off trailers followed by raft building and canoeing. After lunch they played canoe team games and then went swimming. Sunday morning the girls were given another opportunity for canoeing and a free swim before cleaning and packing trailers.

Scout Guide Orienteering day was attended in April (contributed by Linda Elezovich, Mundaring Girl Guides);

Five hours running around the bush 10km out of Mundaring trying to find markers the size of a lever arch file, sounds like fun on a Sunday! Well it was, with a lot of apprehension as we had never done this before, but 1st Mundaring Girl Guides competed in the Scout & Guide Orienteering 2013 event.

We had to ask for a bit of help before hand on how to read the map properly, but once the buzzer went, we were off. There was an easy route and a harder route which was worth more points. Our girls bravely decided to try the hard route, I must be honest it was hard going with many hills, prickly bushes, ravines and did I mention those hills?

After 4.5 hours we were exhausted, so we ventured back to base for a well deserved drink and sausage sizzle. As the other teams came in the points quickly added up and at 3:30 presentations were made. Imagine our surprise when the "Boronias" from 1st Mundaring Guides were first in Guides with a Leader category. We thoroughly enjoyed the day, sore muscles and all. We look forward to seeing you all next year when Abigail Elezovich, Rachel Shaddick and myself will be back to defend our title.



BROOKTON BANDICOOT GIRL GUIDES AT FANTASTIC CAMP 2013

Very early on 5 January lots of excited Girl Guides and Leaders from Brookton set off for the Perth airport on their way to FanTASTic camp in Tasmania. The first stop was Melbourne then on to Launceston and a sleepover in a local Scout hall. The next day they went by bus to Querkus Park and their big adventure.

Although they had to live with extremes of temperature and very strong winds (and some even saw snow) they all had a wonderful 8 days. A special experience was meeting Guides from all over Australia and many parts of the world. They took part in activities such as flying through the trees on a zipwire, finding their way through the mazes, learning about the Tasmanian Devil (and even patting one), visiting Cataract Gorge, learning the dance moves of Zumba and Hip Hop, rock climbing, abseiling, paddling up the river and much, much more.

An overnight expedition was a highlight for many girls, as they were away from the campsite and camping out in the open with only light shelters for protection from the elements. Then some came back to find that the high winds had blown all their tents down and they had to find somewhere else to sleep! Many new friendships were made and although happy to be going home at the end of an amazing week the Brookton Guides were sad to be leaving their new friends. Maybe they will all meet up again in Queensland in 2015? The Guides and Leaders are very grateful to the Brookton community which got behind them and helped as they fundraised to go to Tasmania.

Leaders and Guides, - Brookton Bandicoot Girl Guides.

In May over 200 Girl Guides descended on Manjedal in Byford for ANTS Day, and what a great time they had. The girls spent the day challenging themselves with lots of different outdoor activities which included aerial runway, low ropes course, tunnelling, archery, canoeing, the giant swing, crate stacking, abseiling and the commando course. The girls, not to mention their Leaders, came away exhausted and dirty but having experienced lots of new outdoor activities. This day not only gives girls an opportunity to try new outdoor activities but also gives Leaders some ideas for things they might like to try with their own Units.

A Lotteries Commission Grant for Archery equipment has been approved. Nicky Green has taken on the role of coordinating the archery for the state and is purchasing the new equipment which will be available for use by Units in 2014. The National Outdoors team have worked together to standardise Outdoor practices across Guiding. This incorporated producing National forms including; Adult & Youth consent forms, Adventure Activities applications and camp applications and reports. They have also worked very hard in developing standard Job Descriptions for all the outdoor roles. New policies and procedures have been developed to help Leaders manage their Units and they have consulted with National office to try and come to a positive outcome for insurance issues.

OLAVE BRONWYN LEE

During 2013, the Olaves took part in a number of service activities including the 'Walk in her Shoes' campaign, the ANZAC Day dawn service, creating body scrubs for women in a refuge for Mother's Day, making finger puppets for Princess Margaret Hospital for Children and helping out at the Oxfam Trail Walk.

We also refreshed our Guiding spirit through renewing our promise, camping at Rottne Island and running the leadership camp for 14+ Guides at Our Barn, holding a campfire, going orienteering and munzeeing, iceblocking and having a Christmas sleepover at Guide House.

2013 also saw us having fun at the rooftop movies, having an evening of 'Minute to Win it' games, helping out other Olaves with their Olave Baden-Powell Award challenges, creating flowers for Melbourne Cup and holding our 'Teach Something Learn Something' evening where everyone brought a skill or idea to share.

Four WA Olaves spent some time volunteering at WAGGGS World Centres over the course of 2013. Rachel Browning and Julia Cargeeg lived high up in the Swiss Alps at Our Chalet in Adelboden, while Tina Clapham and Tandra Norris volunteered at Pax Lodge in London.

THANK YOU

'A big thank you to Miranda Cummings for helping me take on my new role as WA Olave Adviser and to the Olave Committee Elyse Goddard, Katherine Jenkins, Sarah Browning and Rachael Stratford for their help over the year.'

**HAVING FUN TODAY,
LEADING THE WORLD TOMORROW ...**





TREFOIL GUILD PAMELA DENNY

Through fun and fellowship the Trefoil Guild builds support for Guiding and creates an influence for good in the community.

It is difficult to convey in this report the achievements and contributions members of Western Australian Trefoil Guild make to Girl Guides Western Australia and the wider community.

Trefoil Guild is guiding for adults – fun, friendship and making a difference.

Making a difference is certainly something that Trefoil Guild members do very well. Over the past year members have contributed over \$7200 to Girl Guides, Royal Flying Doctor, Londiani and the community.

The State Service Project for 2012/2013 has concluded with donations being forwarded to the Royal Flying Doctor and "Friends of Londiani (Kenya)" for the "Alternative Rite of Passage". The State Service Project 2013 – 2015 will be to support the Centenary Bathroom Project at Our Barn, York.

In addition to supporting State initiated requests for service, the following are some of the activities that Trefoil Guild members have given to the local and overseas projects - Sir Charles Gairdner Social Service; King Edward Hospital; Pamper Packs; Wheelchairs for Kids; Samaritan's Purse shoeboxes; assisting at Shoebox House and making items for boxes. Quilts for King Edward Hospital; working at Kanyana Wildlife Sanctuary; maintenance of Guide Halls; carol singing; making stimulating aids for Alzheimer's wards; Meals on Wheels; volunteering to read for community radio; knitting for Anglicare; community projects via KIVA; collecting items for Syria's appeal; supporting local women's refuge; sponsoring a girl guide to purchase clothes for her kit to go to America with the Alcoa project; packed activity bags for unit camps; raising funds for a Hospice; Riding for the disabled; tree planting; knitting beanies; making 300 emergency packs for the Royal Flying Doctor; Salvation Army and Red Cross Homeless Person Week; turbans for Cancer patients; beanies for children in a Nepalese village and Uthando



Dolls for the African Uthando Doll Project for children that have lost family, or are sick; quilt's for ISpy Quilt day for the Soroptomist Society and support for the Cancer Council Big Morning Tea and calico bags for the 27th ISGF-AISG World Conference in Sydney .

Joondalup Trefoil Guild hosted World Thinking Day. Members were asked to bring early learning items for book bags. These were for the Save the Children Project in the Kimberley Region of WA. The program included a talk on child safety, activities and a Thinking Day service.

After the Annual General Meeting members heard from Leading Edge Participants (Trefoil Guilds provided funds to allow two youth members to attend this event in Victoria); Liz Butson, Chair, Friends of World Centres Australia; Margaret Luckett WA State Archivist and Ching Ching Wee-Ong, Regional Director, Asia Pacific Region. The time shared was informative and enjoyable. State and Guild organised events such as the Getaway at Our Barn, Picnic in the Park, Dale Soup and Slice Day and Lone Trefoil Guild Campfire gave members a time to share fun and fellowship, learn and try the Circle Dance and join with other ASPAC countries in a mass lighting of candles for 60 minutes to celebrate the 60th Birthday of ISGF. For the first time we participated in "Have a Go Day 2013" at Burswood Park.

Thank you and congratulations to Seaward Trefoil Guild who took on the challenge to organise the biennial State Gathering. With a theme "Springtime by the Sea" members enjoyed wide games, guests speakers, craft activities and indoor games. The accommodation and catering provided at St John of God's Retreat House, Shoalwater Bay was exceptional.

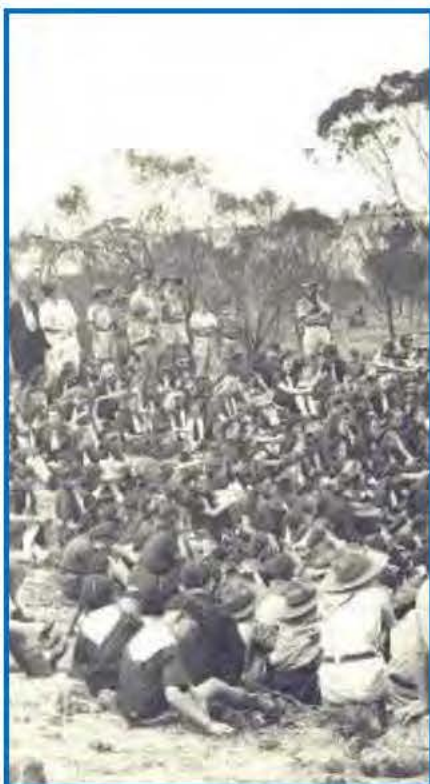
*I promise that I will do my best
To be true to myself and develop my beliefs
To serve my community and Australia
And live by the Guide Law*

*"As a member of the Trefoil Guild I affirm
my intention to carry out this Promise"*





*"Trefoil Guild is
guiding for adults—
fun, friendship and
making a difference"*



DARK HORSE VENTURE—"A GOAL IN LATER LIFE"

The Dark Horse Venture program is run under the guidelines of the UK and agreement was reached for members of Trefoil Guilds in Australia to take part. Over 12,000 people have achieved DHV Awards for an amazing array of activities, studies and challenges. There are several Western Australia members working within this program and Coral Culling of Peel Trefoil Guild has completed her Dark Horse Gold Certificate.

2013 saw the launch of an Australian Trefoil Guild national logo, which is used in the new brochures and posters. The Australian Trefoil Guild Handbook and Administration Manual have been reprinted along with other merchandise. State Trefoil Guild Advisers continue to meet each year and are working together with the Australian Trefoil Guild Adviser to present a positive national image for Trefoil Guild.

Funds raised by catering at the Girl Guides Annual Youth and Adult Awards Ceremony enabled the State Trefoil Guild to provide free of charge PR packages to guilds.

Thank you to Shirley Craigie and Mary Perkins and members of Trefoil Guilds who continue to create 'magic' in so many wonderful and important ways.



STATE ARCHIVES MARGARET LUCKETT

This has been a remarkable year. State Archives has made a quantum leap forward as our allocated space in Guide House has many pluses and our committee has doubled.

Installing the items into our new home is another thing. The volume of material to integrate following the quiescent period remains a work-in-progress and it will be a glad day when this can be announced as "complete".

I am grateful to the members of the committee for their commitment. They each have valuable skills but they are busy women. Support from other members in the Association is much appreciated.

Responsibility for Archive uniforms for loan has been accepted by Aileen Steele in Sally Carlton Library.

Items for the collection are being received constantly. It never ceases to amaze me how many treasures are discovered in private homes and Unit cupboards and the kindness of members or their families in donating these.

INTERNATIONAL

KATE WALKER

Girl Guides WA has been well represented at International events in 2013. Four young leaders have taken the opportunity to spend time as Volunteer Staff at World Centres during the course of the year – 2 working different seasons at Our Chalet and the others overlapping seasons at Pax Lodge. Tandra Norris from Bunbury made such an impression that she was offered an Internship to stay on at Pax Lodge – the first Internship to be offered in many years.

Thanks to a WAGGGS partnership with Alcoa, five lucky Guides and a Leader were able to join Guides from the Northern Territory and participate in an environmental project which took them to America to stay with members of Girl Scouts USA and work together on spreading the environmental message. From there they went on to Our Cabana for tree planting and other activities in Mexico before returning home via Singapore. They were able to share their enthusiasm and travel tales with those who attended the International Afternoon Tea at Guide House in July.

Miranda Cummings was selected as the youth delegate in the Girl Guides Australia team attending the Asia Pacific Conference in Japan where she participated in sessions focussed on the development of strategic directions for WAGGGS and the Asia Pacific Region.

Other members have included a Guiding experience in their private travel as they visited such diverse places as Mexico, Oklahoma, the Netherlands, UK, Cambodia and Malawi, taking their Girl Guide/ Girl Scout Introduction Card with them and meeting Guides or participating in guiding activities at the places they visited.



OUR BARN

KATE WALKER

Our Barn has had another year of challenge and improvements.

Disappointingly visitors to Our Barn were not as numerous as in 2012 but many of our regulars returned and a few new non-Guiding groups enjoyed their first stay and are enthusiastic to return.

Once again, thanks to Lotterywest we have been able to continue our program of updating and replacing equipment and furniture. The 2013 grant enabled us to install a larger fridge, as had been requested by many of our visitors; put mattress protectors on all the beds; replace the old frypans and renovate the Leaders' bathroom by replacing the old lino, the wash sink and the cracked toilet bowl. The committee has had a number of Busy Bees during the year and with help from some of our supporters were able to achieve maintenance and repair goals. Special thanks to Peter Pittendrigh and Colin Jenkin.

We have also had the advantage of work being done for us by a team of detainees from the Yonga Hill Immigration Detention Centre at Northam as part of their Community Works program. This was a project with benefits to both parties. We appreciated them painting our outdoor woodwork and laying the tiles in the bathroom and they were glad of an opportunity for a change of scene and being able to put their skills to work again. Hopefully we now have an ongoing relationship which will see us working together on further Our Barn improvements.

Finally 2013 saw the launch of the Centenary Bathroom Project which aims to renovate and update the main Our Barn bathroom. Fundraising is progressing well with 27 Units rising to the challenge so far, as well as other generous donations. Further fundraising plans are in the pipeline as we now work on the details for bringing our bathroom into the 21st century.



LEADER DEVELOPMENT AND SUPPORT

DIANNE HODGSON



2013 certainly was a busy year for Learning and Development across Australia. My wonderful team presented over 142 face to face hours of training. The year started with the Phase 1 release of the new Australian Learning and Qualification Program (ALQP) with the Leadership Qualification Passport for new Unit Leaders and Assistant Unit Leaders. Four Leader Qualification Weekends were held throughout the year and Leaders could be seen doing a variety of different activities including a mini wide game exploring the Recognition System that incorporated the Girl Guide/Girl Scout Method. Many times you had to be careful walking though the upstairs area of Guide House as you might have been hit with a rolled up piece of foil being shot from a ballista!!

In February I had the pleasure of presenting the first live Guiding Orientation webinar across Australia for new Leaders. This was followed by more webinars presented every week from somewhere around Australia. On one webinar I was interacting with Leaders from almost every state and answering their many questions as well as completing the presentation. Most of the Learning and Development Team were able to try out new information technology skills and were really excited about having a go particularly with the webinars.

The new Handbooks were released at the same time as Phase 1 of the ALQP and were greeted with a great deal of enthusiasm. The State Team and Learning and Development Team gave presentations to over 180 Leaders across the State about the Handbooks and the new ALQP program.

In July the new Management Qualification was trialled for our Region and District Managers. Each step of the ALQP was researched, surveyed, trialled and implemented. One of the new Leader Qualifications was the introduction of the Outdoors Leader. This role is for those adults who would like to share their skills in the Outdoors but cannot commit to running a unit.

Amongst the other changes was the introduction of Learning Topics to replace the Further Development modules. These provide the Leader with suggested activities and resources to develop an interest in different areas of Guiding. They are not assessed but enable the Leader to further develop her understanding and pass on her learning to her Guides.



MISSION

OUR MISSION IS TO ENABLE GIRLS AND YOUNG WOMEN TO GROW INTO CONFIDENT,
SELF—RESPECTING, RESPONSIBLE COMMUNITY MEMBERS



YOUTH PROGRAM

KATRINA LANE

The Australian Guide Program (AGP) is a values-based leadership and life skills program for girls and young women aged from 5 years to 17 years. There are 7 fundamental areas in the AGP. These fundamentals are explored by Girl Guides in their Units and include the Promise and Law, Outdoors, Service, World Guiding, Guiding Traditions, Leadership Development and Patrol Systems.

Girl Guides explore these fundamentals in their own way and are actively involved in the planning of their own meetings.

GUIDES ON BIKES

Girl Guides Western Australia (GGWA) was successful in obtaining a road safety grant from SGIO. This grant allowed us to offer training sessions to our youth members from the age of 8 years to 14 years in the area of bike and road safety. We were able to offer 2 levels of training being Level 1 (Beginners) and Level 2 (Intermediate). These specialised training sessions were provided by coaches from Cycling WA.

In the metropolitan area 16 Girl Guide Units took up the challenge and 281 Girl Guides learnt skills that will make them more confident and safer road users.

A note received from a Unit involved sums up the experience –

"We just had our session tonight & it was FANTASTIC! After worrying about location and lighting, the hard courts, all was perfect & the rain even held off for us, which was very considerate! Thanks so much for organising this, the girls really enjoyed it and had heaps of fun while learning some really important cycling skills. The girls request cycling most terms, and we are so lucky to have some great off road trails around our area, we try to get out as often as we can."

HANDBOOKS

After a tremendous amount of work over many years, the Handbooks for both Girl Guides and Leaders are finally available. They provide an amazing record of each Guide's experience as she writes her plans, ideas, reflections and records. They are an essential tool for every Girl Guide to make the most of the AGP.

ADVOCACY AND GUIDING

GGWA is committed to encouraging Girl Guides to stand up and have a voice. We do this by providing them with opportunities to speak out on the issues that matter to them.

Our commitment to advocacy saw the introduction of new Advocacy Badges under the recognition system for Guides to challenge themselves further in this area.

YOUTH LEADERSHIP SKILLS TRAINING

Youth Leadership Skills training was again offered and we saw 25 Guides aged 14 years and older participate in this weekend of activities held at Our Barn. This is the residential requirement for the Queen's Guide Award and was enjoyed by all.

We saw 3 Guides attend the Youth Award Ceremony to be presented with their Queen's Guide Award.

We continue to encourage participation in Unit, State and National events. These include Thinking Day, the ANZAC Day March, World Association of Girl Guides and Girl Scouts (WAGGGS) projects such as the Biodiversity Challenge, Repco Car Wash and the UNICEF greeting card competition.

We continue to promote in the State newsletter, Wagtale, resources and activity opportunities that can be incorporated into Unit programs, especially those from WAGGGS.





WORLD THINKING DAY AT KINGS PARK

STATE TEAM



On 24 February Perth was blessed with a warm, sunny but not too hot day for our Thinking Day celebrations in Kings Park.

The State Team took the opportunity to officially launch the new Handbooks with the help of a group of Guides and it was obvious the books have been very well received.

All Regions were invited to provide activities that related to MDG 4: Reduce child mortality and MDG 5: Improve maternal health. There were over forty activities Guides and Leaders could take part in and some great imagination was shown in deciding on the activities and making them as much fun as possible whilst still focusing on the two themes.

As is usual one or two activities stood out as memorable and this year it was the Midwifery students from Edith Cowan University who provided the great talking point – a very realistic birthing model that all girls could try. Many girls were very excited to have ‘delivered’ a baby that was realistically slimy and slippery while some Dads were looking on in awe because as one said ‘I was always at the other end’.

There was a huge set of teeth which was borrowed from Denise Brockwell of the Dental Health Education Centre whilst Dr Jeremy Gray of the Hills Family Dental Centre provided disclosure tablets used when checking for plaque. Some of our partner organisations such as Zonta International joined in the fun and many Regions had help from professional and business organisations who assisted in providing activities.

Thank you to Region Leaders for coordinating the day and to all Leaders who came along to help provide a memorable experience for almost 700 youth members and 250 Leaders plus families.



WORLD THINKING DAY 2013—

“Together we can save children's lives” “Every mother's life and health is precious”



REGION NEWS AND GUIDING EVENTS

GIRL GUIDES WESTERN AUSTRALIA—IN THE COMMUNITY

PEEL REGION NEWS 2013

SARAH MYLOTTE - REGION LEADER

It has been an exciting year in the Peel Region.

The year started with several Leaders and girls being part of the WA contingent that headed over to FanTAStic. A great time was had by all.

Service was a big part of the year with the Rockingham and Warnbro units attending the Rockingham Anzac Day parade, as well as participating in Christmas visits to local nursing homes providing gifts and singing songs. The Warnbro Wagtail Girl Guides planted seedlings at the Baldivis Children's Forest as part of their annual contribution to National Tree Planting Day, whilst the Mandurah Adventure Girl Guides hosted a Cancer Council Biggest Morning Tea for parents and family members which also saw the Guides working on their baking skills.

Nikita Lawson was awarded her BP Award and several leaders were recognised for long service and commitment to guiding.

In the second half of the year a new unit opened in Baldivis for 5 to 8 year olds which now has over 20 new Guides and 2 brand new Leaders. The new unit all made their promise together at a Promise Ceremony hosted by the Region Leader and another Leader from the Region. The girls have embraced guiding, and the local community has embraced the unit with a visit from the local Volunteer Fire Brigade being a highlight.



ALZHEIMER'S ASSOCIATION CUSHIONS

As part of our Albany Wateri Girl Guides service activity, the unit came together and made three Sensory Cushions for the Alzheimer's Assoc.

A Sensory Cushion is a tool that can be used to manage agitation which can help to soothe the person suffering with this disease. The cushions are designed to provide a spectrum of sensory experiences for patients; visual, tactile, and even auditory. Items are placed in the pockets of the cushion to stimulate the senses and occupy the hands of patients.

For a person who gets anxious and calls out it can be used as a distraction tool to focus the person onto an activity which they enjoy and are familiar with.

The girls from the unit (aged 9-12yrs) made individual pockets that were cut from a pattern which the girls designed themselves and were then sewn together using sewing machines. The girls then hand stitched ribbons, buttons etc. onto the fabric to decorate the pockets. The pockets were then sewn back onto the cushions by the girls, completing the individual grand designs.

These cushions were sent to the Alzheimer's Association at the end of the year along with other cushions that had been made.

Aileen Steele

ANZAC DAY IN SOUTH PERTH

On 24 April 2013 South Perth Girl Guides spent the late afternoon and evening preparing for the early morning Anzac Ceremony, and working towards the Anzac Challenge badge.

Guides were divided into two Patrols. YELLOW for 5-10yrs and GREEN for 10yrs and over. Both Patrols baked Anzac biscuits for us to eat before the early morning Ceremony.

We all learnt more about the commemorative ceremony and some of the traditions including the Vigil, the Laying of Wreaths, The Ode, the Last Post, Rouse and Reveille, red poppies and rosemary.

Guides worked together to assemble care packages for ADF personnel currently serving overseas. We followed the recommendations from the Defence Force and packed items such as jelly lollies, talcum powder, roll on deodorant, and of course Guide biscuits! (the plain ones as no chocolate is allowed in the care packages).

After rising early to wash, pack up our bedding and dress for the ceremony, we made our way to the Memorial Gardens where we marched alongside Scouts from our local area. The service was attended by over 650 local residents.

We were privileged to hear speeches by Ellie Christie from Como Secondary College, and Flight Lieutenant Sarah-Jane Leech - an RAAF pilot who has served in Afghanistan, Solomon Islands, East Timor and Indonesia.

Lynn Wood, Leader—South Perth Girl Guides

NORTH METRO REGION NEWS 2013**PAULA DUNN - UNIT LEADER**

On the first weekend in July, the Bayswater Bumblebees held a Leadership Camp at Mundaring. The focus of the camp was on practical skills required for camping and developing leadership skills in our Patrol Leaders and their Seconds. Girls from both Early Bees (6-10 years) and Late Bees (10-14 years) participated in the camp at the Beelu campground.

Beelu National Park is a beautiful 3000-hectare park which includes campsites, set amongst shady jarrah/marri forest. The campground is particularly good for first time campers or those who simply prefer some of the comforts of home whilst enjoying the great outdoors. The facilities include toilets and hot showers, a camp kitchen with a fridge, power, sinks and electric bbqs, outdoor picnic tables and chairs and fire rings.

The first activity was to set up camp. Some of the girls had never slept in a tent before, let alone pitched one, but they did a great job. Maddie, one of our former BBB Guides, helped the girls to develop the program for the rest of the camp – including working out their menu, what time they needed to go to sleep and wake up, and a duty roster. We soon discovered that we didn't need the campsite fridge, as it was COLD. On the Sunday morning there was frost on the table and the water bucket that we had by the campfire had frozen over. The highlights of the camp for the girls were the camp gadget competition and the night bushwalk.

"The leadership camp was really fun; I thought it was good that we could choose our menu and make the meals ourselves. I enjoyed sleeping in tents, although it was hard to get out of bed in the morning because it was so cold." (Monique)

"When we went camping at Mundaring I really liked the night walk we went on. We followed a trail of glo-sticks. It was exciting being out walking at night in the bush. It was cold, but it was lots of fun!" (Imogen)

"I enjoyed making our brilliant camp gadgets. Our camp patrol made a stand for a washing-up bucket and it even had a rail for a tea towel. Camp fire was great. We sang songs and huddled around for some warmth!" (Cleo)

The Leaders and parent helpers were impressed by the ingenuity and skill of the camp gadgets, amazed by the quality of the food that the girls produced, and thrilled by their reaction when we switched off our torches on the night walk to look at the stars. But, more than anything, we were overwhelmed by the true Guiding spirit shown by all the girls.

Despite the bitter cold, the girls didn't complain. Even though they couldn't feel their fingers or toes, they got on with their chores and activities (once they could be convinced to leave their warm sleeping bags). They cheered on each other, and the Leaders, with their high spirits – although Pia was eventually banned from singing Christmas carols. That was taking the Christmas in July thing a bit too far. They were all justifiably proud of themselves for their achievements, but not nearly as proud as the Leaders were of them. Another reminder of why it is great to be a Guide.



WHITFORDS COASTAL REGION NEWS 2013

CASSANDRA PETHRICK—REGION LEADER

Our unit leaders enjoy challenging the girls with activities that incorporate guiding traditions / knowledge whilst developing everyday skills. They also incorporated today's technology (iPhone app) to undertake geocaching in Carine Open Space to complete the Nature Play Passport.

Several girls attended the following State activities:-

ANTS Day and had a blast; State Thinking Day along with Unit leaders and Joondalup Trefoil where girls commented that several activities focused on health and wellness; Royal show – Yellow Brick Road and cattle stewarding.

Some of our Units camped at:

Landsdale Farm where the girls went on a Gnome trail and interacted with animals; "Our Barn" in York and enjoyed activities like dressing up in period costumes and being rock stars for the weekend; Peel Zoo where we had fun interacting and learning about the animals and some got to be junior zookeepers for the day, and Camp Strong Hills in Gidgegannup which is great for outdoors activities like canoeing and mountain biking

Our units assisted with community activities:-

Carine Open Rotary Fair, Lions Fair in Padbury, Clean Up Australia Day, City to Surf (where we man a water station with Leaders and parent assistance to help the runners / walkers), and making bedtime bundles for Granny Spiers (which consist of P.J's for girls/boys/mum, soap, toothbrush, toothpaste, comb, undies, socks and book).

AUSTRALIA DAY AT SOUTH PERTH 2013

STATE TEAM

On Australia Day Girl Guides WA once again ran the Art tent at the City of South Perth Celebration Zone at Sir James Mitchell Park. Over 30 volunteer Leaders, Trefoil Guild members, husbands and youth members helped out, along with Leaders and girls from WA and the Northern Territory who were there to advertise their involvement in the WAGGGS-Alcoa environmental program.

There were over 50 activities for children in a secure area while those aged 13 – 18 years had their own zone with more age appropriate activities and a designated 'hang out' area. Hundreds of families took the opportunity to come along for an afternoon of safe fun with their children and stay on for the fireworks in the evening.

Thankfully a cool breeze sprang up just as the activities were getting under way so the afternoon and evening were very pleasant climate wise. More than 1500 parasols were painted by the children who visited us in the Art tent and they later paraded their artistic efforts in the big top tent for everyone to see.

If you haven't volunteered for the Celebration Zone yet we look forward to seeing you there next year. A very big THANK YOU to everyone who came along to help, we couldn't have done it without you.



GIRL GUIDES TRICK OR TREATING WITH A DIFFERENCE

On Wednesday 30 October (the hottest day of October ever recorded in Perth) between 4.15pm and 4.45pm, we, as Girl Guides, dressed up in spooky Halloween costumes and went trick and treating with a difference. Instead of collecting treats and watching tricks, we asked people to leave out donations for us to collect for the "Christmas In The Hills Appeal". This appeal is about giving disadvantaged people in our community food and presents for Christmas.

We met up at Kalamunda Primary School with a wagon and strollers, divided into our patrols and walked around the surrounding streets. Things were left in letterboxes or on doorsteps, but at one of the houses there was a note to knock on the door and we all got an icy-pole!

The sorts of things we collected were dolls, soaps, wool, notebooks, CDs, tinned food, rice bubbles and fizzy drinks. I'd like to thank the kind people who did leave a donation. And also to thank Possum (Caroline Brown the 1st Kalamunda Brownie Leader) for setting up this opportunity. A few days beforehand, she had delivered letters to people in Kalamunda asking if they would leave out donations for us to collect that Wednesday. So a special thanks to everyone involved!!!

Anika Zonta, Leader—
1st Kalamunda Brownie Guides



AUSTRALIA'S BIGGEST MORNING TEA- KALAMUNDA

On 22 May 2013, we took part in Australia's Biggest morning tea for the Cancer Council. Cancer is a disease that kills lots of people each year. Some of the types of cancer are breast cancer, lung cancer and skin cancer, just to name a few.

We had lots of lovely cakes, biscuits, gluten free things, coffee, tea etc. There was also a raffle with lots of fun prizes and a guess how many lollies were in the jar competition. We raised a massive \$186 to go towards cancer research, which we all thought was amazing.

Emily Hocking, Leader—
1st Kalamunda Brownie Unit



PANCAKE RUN 2013

As an extension to this year's Thinking Day theme, "Together we can save children's lives" and "Every mother's life and health is precious" the 1st Capel Girl Guides provided service at the Pancake Run for SIDS and Kids WA on 10 March in Dalyellup.

The event consisted of either a 10 or 5km run or 5km walk through tuart bushland and along lakeside paths with a pancake breakfast upon return. There were nearly 1000 people supporting the event.

The Guides participated on the day by handing out balloons and teddies to children. They also sold Red Nose Day merchandise and collected donations for SIDS and Kids WA.

Tammy Flett, Region Leader



TOGETHER GREENING JESSICA JAKOVCEVICH - GUIDE

Girl Guides from Western Australia and the Northern Territory, together with Girl Scouts of Eastern South Carolina, have been working together on the WAGGGS environmental advocacy project "Together Greening", an initiative of the Girl Scouts of USA and powered by the Alcoa Foundation. One of the environmental issues that the Guides identified and focussed on is a container deposit scheme, either national or state. It was felt that this was an issue that not only would Girl Guides Australia wide identify with and respond to but also one where action is highly likely to achieve positive results.

This scheme pays a small amount of money (5c or 10c) back to consumers when they collect and hand in a drink can or bottle for recycling. Older Australians still remember a similar refund scheme on glass bottles that ran through to the early eighties. This scheme was highly successful in minimising the number of glass bottles discarded and provided enterprising children with an income.

Currently WA has one of the lowest rates of recycling in Australia (28.2 % of all rubbish, ABS 2011 figures). In South Australia a financial incentive to recycle in the form of a "cash for containers" deposit scheme, introduced in 1977, has been extremely successful in raising recycling rates there.

The Guides in the "Together Green" project want to encourage all Australian Guides to be Together Green and support a national container deposit scheme. People power can make a difference when enough people act. . Environmental Ministers were to meet in July 2013 to discuss this issue.



IN THE LEAD 2013

16 Guides aged 14 to 17 from across WA attended IN THE LEAD at Our Barn (York) from 1 June – 3 June 2013. This three day camp was run by WA Olave and YPC and combined leadership and advocacy skills with a hefty dose of craziness and fun.

Highlights of the weekend included:

- An egg-cellent photo scavenger hunt around York, with one patrol going the extra mile by actually getting in the river (in winter!)
- Creating our LEADERSHIP SHOES which reminded us each of the two leadership qualities we had chosen to develop over the weekend
- Testing our communication skills through the medium of fairy bread
- The Minute to Win It night, involving girls catching burritos on their heads, wrapping up people in toilet paper, batting balloons, throwing shoes and balancing cups
- Enjoying a homemade Mexican Fiesta, complete with chocolate and ice-cream tacos for dessert
- Creating Guidebook profile pages to allow us to update our status throughout camp and comment on each other's walls
- Testing conflict resolution skills in a 'world game' where different groups had to struggle with the difficulties of unequal resource distribution (and corrupt prison guards)
- Cooking popcorn and s'mores over tea-light candles
- Developing our own Be the Change projects to make a small difference to the world around us
- Ethical dinner challenge where each patrol worked within a budget to create a delicious three course meal which was based on sustainable food production
- A visit to the old York courthouse, freezing in the cells and conducting a mock trial
- Katherine's amazing baking skills - delicious cupcakes which spelled out "In the Lead"
- Making new friends from right around the State (from Geraldton to Mt Barker)

Big thanks to the Olaves who helped out over the weekend (Hannah, Katherine, Elyse, Julia and Rachael), and also to Katrina Lane (YPC).

WALK IN HER SHOES 2013

From 18 – 25 March 2013 five Olaves participated in the Walk in her Shoes Challenge, which is an event organised by Care Australia to raise money for women and girls in third world countries who spend hours every day walking to collect water.

Participants walked 10000 steps a day which were recorded on pedometers, and we asked people to sponsor us for our efforts. During the week WA Olave organised two special events to increase our step count and support each other in our walking.

We enjoyed a lovely evening walk in Kings Park on 19 March (including many steps up and down the DNA tower!) and an orienteering afternoon at Whiteman Park on 24 March. This challenge was a fantastic way to increase awareness of just how far 10000 steps each day is, and to help us realise how lucky we are to have easy and convenient access to free flowing water every day.

The WA Olave team raised an amazing \$475 for Care Australia – so a big thank you to



OXFAM TRAILWALKER

On the evening of 26 October, 4 Olaves piled into a car to drive to Chidlow to volunteer at the 100km Oxfam Trailwalker. We were allocated the graveyard shift from 9pm Saturday night to 4am Sunday morning. Miranda, Hannah and Elyse were given the task of parking marshals. This involved wearing a high vis vest and waving a light sabre to point cars in the direction of the car parks. After about 11pm, there were very few cars around and we were often mistaken for road works.

The weather was a bit unfortunate as it drizzled all night and it was freezing cold. We had to pace to keep warm. Jess was Checkpoint Operations Support and her role was to help wherever she was needed, including cheering teams on at the last trail point, helping check-in finished teams and print certificates. It was a fun night and an amazing experience. Maybe next year we will get a team together to compete.

Elyse Goddard, Leader—
Hillary's Explorer Girl Guides



THE DOUBLEVIEW STARFISH GIRL GUIDES

The Doubleview Starfish Girl Guides (5-6 yrs) had a fantastic time getting outdoors while taking part in the State Commissioner's Challenge in 2013. We were keen to try as many challenges as possible and got lots of ideas from our Nature Play Passport from Nature Play WA.

Throughout the whole year, Guides tried lots of different outdoor activities, from identifying trees to nature scavenger hunts, playing outside with recycled boxes and a night time hike. We even got our mothers involved in the action, by inviting them to our "Guides and Mum's Having Fun" Day Camp, where we had the opportunity to spend all day playing outside.

Our Day Camp was also one of the highlights of our year! Though the weather was not ideal, we embraced the opportunity to use our raincoats and gum boots and went for a penny hike, searched for geocaches and cooked bananas in milk cartons for afternoon tea. We even got to see a rainbow across the lake!

Having our Mum's on camp with us made it extra fun! We taught them some of the things we have learnt at Guides like using knots to make cubby houses. Our Mums enjoyed being a little bit silly with us, and some of our Mums who were Guides when they were girls showed us how they put up the Guide Flag. We thanked our Mums for all their love by preparing dinner for them, but it was a bit different as we all put our clothes on backwards, ate dessert first and used different utensils rather than knives and forks!

Hannah Woodward, Leader—
Doubleview Starfish Guides

ASIA-PACIFIC REGIONAL CONFERENCE

I attended the 11th Asia Pacific Regional Conference which was held in Tokyo, Japan from 29 June – 6 July 2013. There were five members of the Girl Guides Australia delegation: Helen Geard (Chief Commissioner), Robinette Emonson (State Commissioner Vic), Jane Dent (State Commissioner Tas), Joan Bunker (International Manager) and myself (Youth Delegate).

The conference was held at the former Olympic Athletes Village in Tokyo and was attended by delegates from 23 of the Member Organisations in the Asia Pacific Region, as well as various members of the WAGGGS World Board and World Bureau. The theme of the conference was "Believe, Belong, Be More".

We attended various conference sessions in which the delegates shared their own practices and challenges, and learned about the similarities and differences between various Member Organisations. We also heard some great presentations from Girl Scouts USA. For me, one of the most interesting aspects was learning that Australia was very much in a minority in the AP Region in offering community-based Guiding rather than school- or church-based.

I appreciate now that it is the flexibility inherent in community-based Guiding that has allowed Australia to develop and grow the Olave Program. In countries where participating in Guiding ends at the end of a girl's school days, it is more difficult to engage with young women in a context other than as teachers. I understand that some countries attempt to offer engagement within universities and colleges, but all were very interested in the Olave Program and the opportunities that it offers.

At the conference, we heard a lot about the overall strategic direction of WAGGGS. Specifically, the conference participants discussed and voted on the Membership Development Strategy for the Asia Pacific Region. The AP Region has grown from 2.6 million members in 2009 to 3.07 million members in 2013, and is aiming for 4 million members by 2020!

The next AP Regional Conference is to be held in Nepal in July 2016 and I would encourage Olaves to consider applying for the youth delegate position in order to have a similarly wonderful experience.

Miranda Cummings



World Association
of Girl Guides
and Girl Scouts



JOONDALUP ADVENTURE GIRL GUIDES

ANNA WEATHERILL - UNIT LEADER

In term 4 2013 Joondalup Adventure Guides were invited by Lakeside Shopping Centre to paint a picture of their favourite place in Joondalup. Once completed this artwork would be displayed in the temporary Myer/Station walkway for all the shoppers to see.

The girls all worked very hard and visited lots of places around Joondalup in order to find their favourite place. They were then asked to practise their drawings before painting them onto canvas.

We ended up with a great variety of favourite destinations including, Neil Hawkins Park, Hillarys Boat Harbour, Sorrento Beach, Mullaloo Beach, The Cinema etc.

The artwork will be displayed for 6 months whilst they complete their renovations.

The girls all did a great job and the temporary wall looks amazing. Well done to everyone who took part in this great community project.



SOUTHERN FOOTHILLS REGION 2013

CLAIRE VEEN - REGION MANAGER

The year started with a number of Guides and Leaders taking part in the National Jamboree - fanTASTic in Tasmania. Our first state event in February saw a good turnout of Girl Guides from the Region and it was another chance to widen our friendships and learn about global issues that WAGGGS (World Association of Girl Guides & Girl Scouts) are addressing to make the world that we live in a better place.

Units throughout the Region participated in a wide range of service activities, ANZAC Day, Clean-up Australia, tree planting, Relay for Life, Royal Show - cattle stewarding and the Yellow Brick Road, making Alzheimer's sensory cushions, visiting nursing homes and a Region Sleepout to raise money for the Salvation Army.

During the year girls have camped, indoors, outdoors, in beds, sleeping bags, under tarps, in boxes, in the rain, heat and the cold. They have learnt different ways to cook, using Trangias, cardboard boxes, milk cartons, sticks, and open campfires. They have taken part in bowling, swimming, canoeing, hiking, tunneling, abseiling, zip-lining, gymnastics, gone to the cinema, the museum and the royal show. Units have learnt about the RSPCA, snakes, Cohunu Koala Park and the SES Dog Squad.



CITY BEACH SUNSET GIRL GUIDES CLAIRE WHITE - UNIT LEADER

Over the year, Sunset Guides of City Beach have been focusing on the Environment and how a small change can make a big difference. At the indoor camp a "recycle, reuse and repurpose" theme gave the girls an opportunity to look at waste items in a different way. From the garbage bags to the disco floor, geology bags from the super pits in the Pilbara turned into billy bags, the girls worked hard with a variety of different objects to make them not only beautiful, but practical. Beach hikes, field games, rock art, jewellery boxes, creating octopuses, board games, all out of waste produce, made for an excited and varied camp!

Working with the Resource Rescuers, the Guides tracked their water use, picked up litter and held an end of term swap party where unwanted items such as clothes, jewellery and handbags were exchanged and loved by a new owner all over again. The exciting 2013 year was brought to a close with a circus performance, put together by the girls.



The Awards Ceremony was Held at the South Perth Community Hall on Saturday, August 18, 2013. We welcomed Mayor of South Perth Sue Doherty who presented awards to Adult Members and Glenys Godfrey MLA Member for Belmont presented awards to the BP Youth Members.

ADULT AWARDS

The Adult Awards recognise the dedication and service that the volunteers give to the organisation whether working with Youth, Adults or progressing the State/ National organisation.

BAR TO WATTLE ~ For additional unusually good service to Guiding for more than is usually expected for the qualification or appointment held.

Dianne Hodgson	Chair—Leader Development and Support Guiding Partner
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BANKSIA ~ For good service to Guiding for more than is usually expected for the qualification or appointment held.

Jill Angel	Leader—1st Bateman Girl Guides
Judith Green	Adult Member/ Peel Region Guiding Partner

BORONIA ~ For good service to Guiding in a Local Area.

Louise Fletcher	Unit Helper—1st Kalamunda Brownie Girl Guides
Beryl Mashford	Guiding Assistant—Rockingham Kangaroo Girl Guides

THANKS BADGE ~ A recognition of Non—Members of Guiding who are actively involved with Guiding.

Lucy Cotton	State Council Member
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LONG SERVICE ~ Acknowledgement of length of time involved with the organisation as a Qualified Leader of Youth, Guide Support Member, Trefoil Guild Member, Unit Helper, Guiding Assistant, Region Manager, or other Appointment.

50 YEARS

Barbara Minchin	Leader—1st Wembley Brownie Girl Guides
Claire White	Leader—City Beach Sunset Girl Guides

40 YEARS

Dawn Barrie	Leader—Wembley Downs Brownie Girl Guides
Elizabeth Butson	Adult Member / Peel Region
Meryl Pollard	Leader—South Perth Girl Guides and Victoria Park Galaxy Girl Guides

35 YEARS

Annette Merton	Leader—1st Kalamunda Brownie Girl Guides
	Member—Lone Trefoil Guild Life Member

30 YEARS

Leanne Doyle	Leader—Rockingham Emperor Girl Guides
Carmel Stefanoff	Leader—Scarborough Beach Seaview Girl Guides
	Assistant State Commissioner

25 YEARS

Lyn Grocott	Leader—1st Crystal Brook Brownie Girl Guides
Margaret Hukin	Leader—Doubleview Starfish Girl Guides
Karen Stocker	Leader—2nd Armadale Girl Guides
Julie Townsend	Leader—Scarborough Beach Seaview Girl Guides

COMBINED LONG SERVICE AWARDS ~ Acknowledgement of length of time involved with the organisation as a combination of Qualified Leader of Youth, Guide Support Member, Trefoil Guild Member, Guiding Assistant, Unit Helper, Region Manager or other Appointment.

50 YEARS

Glenn Klose	Perth Trefoil Guild
Dorothea Brown	Lone Trefoil Guild
Coral McLay	Perth Trefoil Guild
Jean Thomson	Albany Trefoil Guild

45 YEARS

Merle Beltz	Dale Trefoil Guild
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35 YEARS

Veronica Fitzpatrick	Dale Trefoil Guild
Beth Mitchell	Burswood/Bentley Trefoil Guild
Lorraine Pittaway	Burswood/ Bentley Trefoil Guild

30 YEARS

Sarah Jarvis	Joondalup Trefoil Guild
Bernadette Lush	Lone Trefoil Guild
Norma Robinson	Swan Trefoil Guild
Carolyn Wheat	Lone Trefoil Guild

25 YEARS

Lee Edwards	Perth Trefoil Guild
Tory Kowalski	Joondalup Trefoil Guild
Marion Sewell	Albany Trefoil Guild



TREFOIL ADULT AWARDS

Trefoil Guild Members select where they are presented with an award. Members who chose to be presented at the Awards Ceremony are recorded in the State Girl Guides list. The following members have chosen various occasions to receive their service award.

COMBINED LONG SERVICE AWARDS ~ Acknowledgement of length of time involved with the organisation as a combination of Qualified Leader of Youth, Guide Support Member, Trefoil Guild Member, Guiding Assistant, Unit Helper, Region Manager or other Appointment.

45 YEARS

Merle Beltz	Dale Trefoil Guild
Win Froude	Perth Trefoil Guild
Pat Goodheart	Seaward Trefoil Guild

40 YEARS

Lyn Baxter	Seaward Trefoil Guild
Mavis Hamilton	Albany Trefoil Guild
Barbara Mitchinson	Seaward Trefoil Guild

35 YEARS

Nola Campbell	McLarty Trefoil Guild
Sylvia Crute	Lone Trefoil Guild
Margaret Davies	Capel Trefoil Guild
Sue Devereux	Dale Trefoil Guild
Wendy Hillier	Peel Trefoil Guild

30 YEARS

Sherryl Bennett	Seaward Trefoil Guild
Shirley Craigie	Seaward Trefoil Guild

25 YEARS

Margaret Brown	Anson Trefoil Guild
Tracey Hunter	Bamburra Trefoil Guild
Raewyn Ironside	Bamburra Trefoil Guild

20 YEARS

Pauline Boynton	Joondalup Trefoil Guild
Gail Fabling	Perth Trefoil Guild
Deborah Whitehouse	Bamburra Trefoil Guild

15 YEARS

Donna Kahl	Lone Trefoil Guild
Audrey Campbell	Joondalup Trefoil Guild
Jan Sinclair	Joondalup Trefoil Guild

TREFOIL LONG SERVICE AWARD**5 YEARS**

Susanne Poli	Bamburra Trefoil Guild
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YOUTH AWARDS

QUEEN'S GUIDE AWARD ~ The Queen's Guide Award is the peak achievement award for youth members of Girl Guides Australia. The award is well respected within the community as a significant achievement and recently gained Curriculum Council Endorsed Program status.

Cayla Bellagarda	Padbury Adventurer Girl Guides
Gemma Moyes	1st Kardinya Girl Guides
Mieli Reeves	1st Kardinya Girl Guides

BP AWARD ~ The BP Award for the younger girls requires that each girl challenges herself in the seven fundamental areas of Guiding. Each girl has chosen her challenges and succeeded to the best of her ability and not in competition with any other Guide.

Krystal Adriano	1st Lesmurdie Guides
Grace Austen	Darlington Nyaania Guides
Jo-Ann Bell	Lesmurdie Paxhill Girl Guides
Madison Birch	Hampton Park Girl Guides
Tamzin Bowe	1st Lesmurdie Guides
Alissa David	Hampton Park Girl Guides
Brianna Grant	1st Lesmurdie Guides
Isabelle Hoffmann	City Beach Dolphin Guides
Breanna Howard	Lesmurdie Paxhill Girl Guides
Nia Jerwood	Rossmoyne/Shelley Guides
Amy Joiner	Darlington Nyaania Guides
Nikeisha Kirkup	Hampton Park Girl Guides
Nikita Lawson	Rockingham Emperor Girl Guides
Emma Leane	1st Huntingdale Girl Guides
Jessica Lee	Carlisle Baringa Ranger Guides
Brooke Lippinkhof	Hampton Park Girl Guides
Elizabeth Mellow	Carlisle Baringa Ranger Guides
Audrey Repsevicius	City Beach Dolphin Guides
Elisabeth Shaw	Lesmurdie Paxhill Girl Guides
Julia Trundle	Carlisle Baringa Ranger Guides
Brianna West	Rossmoyne/Shelley Guides
Emily White	Bateman Guides



STATE PERSONNEL FOR THE YEAR 2013

STATE COUNCIL

Council Chair

Janis Wittber

State Commissioner

Brenda Hamlett

Assistant State Commissioners

Carmel Stefanoff

Sharon O'Brien

Honorary Treasurer

Gillian Jowett-Blinman

Region Leader Representative

Kim Richardson

Elected Unit Leader

Paula Dunn

Elected Unit Leader (Under 30)

Hayley Gardoll

Elected Olave Representative

Anna Maxted

Community Representative

(Soroptimists International
Maylands)

Susan Mulholland

MANAGEMENT COMMITTEE

State Commissioner

Brenda Hamlett

Assistant State Commissioners

Carmel Stefanoff

Sharon O'Brien

Committee Members

Miranda Cummings

Diane Hodgson

Tracey Jenkin

Gillian Jowett-Blinman

Katrina Lane

Claire Veen

FINANCE COMMITTEE

Honorary Treasurer

Gillian Jowett-Blinman

Members

Paul Carter

Tara Chambers

Ian McDonagh

Karyn Mills

Brenda Hamlett

COMMITTEE CHAIRS

Archivist

Margaret Luckett

Program Chair

Katrina Lane

Outdoors Chair

Tracey Jenkin

Trefoil Guild Advisor

Pam Denny

International Chair

Kate Walker

Leader Development Chair

Diane Hodgson

Olave Chair

Bronwyn Lee

Awards Chair

Carmel Stefanoff

ARCHIVE COMMITTEE

Archivist

Margaret Luckett

Committee Members—

Julia Hancy

Marion Nairn

Nicole Kosonen

Joy Miller

REGION LEADERS

Avon Hills Region

Wendy Pittendrigh (Deceased
04/13)

Helen Armstrong

Capricorn Region

Kim Richardson

Darling Swan

Lesley Howard

Greater Southern Region

Tammy Flett

Whitfords Costal Region

Cassandra Pethrick

Peel Region

Aileen Steele (Retired 03/13)

Sarah Mylotte

Joondalup Region

Helen Matusik

North Metro Region

Mandie Cuevas (Retired 01/13)

Jean-Anne David

Country North Region

Kim Richardson

RiverSea Way Region

Aileen Steele (Retired 03/13)
Donna Watts

Seaward Region

Eleanor Sanders

Southern Foothills Region

Claire Veen

Southwood Region

Tammy Flett

Three Rivers Region

Helen Lumsden



OUR BARN MANAGEMENT COMMITTEE

Committee Chair -

Kate Walker

Committee Members -

Nicola Green

Fiona Brown

Jan Wallington

Liz Butson

Tracey Jenkin

OUTDOORS ACTIVITIES COMMITTEE

Committee Chair -

Tracey Jenkin

Committee Members -

Mandie Cuevas

Vida Horobin

LEADER DEVELOPMENT AND SUPPORT COMMITTEE

Committee Chair -

Diane Hodgson

Committee Members -

Vida Horobin

Tracey Jenkin

Jenny Lalor (Retired 10/13)

Pat McLeod

Narelle Paine

Julie Purves

Kim Richardson

Aileen Steele

Kate Walker

Jackie Wann

Brenda Hamlett

Sharon O'Brien

POLICIES AND PROCEDURES COMMITTEE

Committee Chair -

Ellen Logan

Committee Members -

Tammy Flett

Catherine McKinnon Geurds

Sarah Mylotte

Narelle Paine

Joan Pope, OAM

Eleanor Sanders

Brenda Hamlett

OLAVE COMMITTEE

Committee Chair -

Miranda Cummings (Retired 07/13)

Bronwyn Lee

Committee Members -

Sarah Browning

Elyse Goddard

Katherine Jenkin

Rachael Stratford

GUIDE HOUSE TEAM

Finance Officer -

Kim Thomas

Program Officer -

Lyn Bunting

Receptionist / Communications Officer -

Georgina Richardson

Membership Services Officer -

Jenni Johnston

Shop (Guide Gear) Manager -

Julie Sanford

Shop (Guide Gear) Assistants -

Rachael Dymond

Melissa O'Brien

Librarian -

Aileen Steele

STATE CAMPSITES COMMITTEE

Committee Chair -

Kate Walker

Orana Management Committee Chair

Gwenda Savage

Our Barn Committee Chair -

Kate Walker

YOUTH PROGRAM COMMITTEE

Committee Chair -

Katrina Lane

Committee Members -

Lauren Goodheart

Dianne Hornby

Tracey Jenkin

Bronwyn Lee

Julie Purves

Kim Richardson

Kate Walker

GRANTS AND SUPPORTERS

GIRL GUIDES WESTERN AUSTRALIA—THANK YOU

THANK YOU TO OUR SUPPORTERS

Girl Guides Western Australia is a self-funded organisation whose main sources of income are annual membership fees, sales from our annual biscuit campaign and the small profit from the Guide Gear Shop.

In order for Girl Guides Western Australia to provide resources, and a great program for girls and young women in Western Australia, we also receive support from Government funds and trusts in the form of Grants.

We would like to thank each and every organisation that has assisted us over the year.



Government of Western Australia
Department of Local Government and Communities

SPONSORS

Girl Guides Western Australia is supported by the Department of Local Government and Communities (Communities). We would like to thank them for all their ongoing support.

Communities informs the development of social policy, advocating on behalf of Western Australian children, parents and their families, young people, seniors, women, carers, volunteers and non-government organisations.

Communities is also responsible for the delivery of programs and services to support and strengthen Western Australia's diverse communities. This includes administering WA's child care regulatory framework and, through the Child Care Licensing and Standards Unit, managing the licensing and compliance of some 1,500 child care services throughout WA. The department also administers the Best Start program for Aboriginal families and children aged 0—5 years.

Communities provides a number of information and support services, including the Seniors' Card Program, the Seniors' Information Service, the Women's Information Service and Parenting WA, which provides state-wide and locally-based services for parents, carers and those who support them. Services include the Parenting WA Line and the Parenting WA Library.



Girl Guides Western Australia is also supported by Lotterywest. We would like to thank Lotterywest for all their ongoing support.

Every year Lotterywest make more than 1000 grants

totalling over \$100 million dollars. Every day Lotterywest has the privilege of working with community organisations that are providing services, support and inspiration to people throughout Western Australia.

Lotterywest grants exist to help community organisations make WA a better place for all. The volume of Lotterywest grants and the number of organisations they support provides them with a unique vantage point. Collectively Lotterywest collaborate on all kinds of ideas and projects to find ways to maximise the benefit to communities.

AUDITORS



Thank you to our Auditors for 2013 Dry Kirkness, your dedication and hard work has most definitely been of great assistance to the organisation.

A big Thank you to Courtney Hyde—Auditor, Barry-John Rothman—Partner, Yen Li Cheah—Auditor and Tracey Long Supervisor

INSURANCE BROKERS



Thank you to our Insurance Broker, your dedication has benefited the organisation greatly. A big Thank You particularly to Troy Hams and Paul Carter.

SOLICITORS



Thank you to our Solicitors for all your support this year.

WE WOULD ALSO LIKE TO EXTEND OUR THANKS TO

Courage to Speak, Mrs Velia Nicholls
St Johns Ambulance Australia (WA)
His Excellency Mr. Malcolm McCusker AC CVO QC,
Governor of Western Australia and Mrs Tonya McCusker
Program and Funding Officer Lincoln George for the
Department of Local Government and Communities
Minister for Youth Hon. Anthony Simpson MLA
Griffins New Zealand

GRANTS AND SUPPORTERS

GIRL GUIDES WESTERN AUSTRALIA—THANK YOU

In 2013 Girl Guides Western Australia received a total of \$105,083.00 + GST from grants for Units in Western Australia to maintain properties, purchase resources and equipment for the benefit of the young women in Girl Guides.

Girl Guides Western Australia would like to thank each and every organisation that has supported us this year and those who have awarded us with grants. We are greatly appreciative.



Government of Western Australia
Department of Local Government and Communities



2013 SUCCESSFUL GRANTS

Lotterywest

\$105,083.00 + GST



Lotterywest and Department of Local Government and Communities Grants have been a boon to Units not to mention a huge benefit to the girls.

Units have purchased equipment that helps with the outdoor programs they conduct, including tents, eskies, tarps, lights, the list is endless. They also provide equipment that helps lower the risk while camping e.g first aid kits and also save the girls from food poisoning by providing decent cooking facilities for camping.

Imagine having the ability to take the girls on a ten day camp on the road and being totally self sufficient in equipment. One unit has built a camping trailer and filled it with their equipment, thanks to Lotterywest.

Lotterywest and Department of Local Government and Communities have also helped keep Guide Halls in good condition and enabled Guiding to help other non-profit organisations by giving them a place to use.

“MAKE CHOICES FOR A BETTER WORLD”

“LIVE WITH COURAGE AND STRENGTH”





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Our mission is to enable girls and
young women to grow
into confident, self-respecting,
responsible community members.

www.girlguides.org.au